



Raiders Board of Directors Expectations

Fair Play Code for League Organizers (Section 2.1.6 CRHC Discipline Policy)

1. I will do my best to see that all players are given the same chance to participate, regardless of gender, ability, ethnic background, or race.
2. I will absolutely discourage any sport program from becoming primarily entertainment for the spectator.
3. I will make sure that all equipment and facilities are safe and match the athletes' ages and abilities.
4. I will make sure that the age and maturity level of the participants are considered in program development, rule enforcement and scheduling.
5. I will remember that play is done for its own sake and make sure that winning is kept in proper perspective.
6. I will distribute the Fair Play codes to spectators, coaches, athletes, officials, parents, and media.
7. I will ensure that coaches and officials are capable of promoting fair play as well as the development of good technical skills and I will encourage them to become certified.
8. I will abide by all rules and regulations set out by any hockey facility or any other venues where Calgary Raiders Hockey Club games, practices and events occur.

Board Conduct and Responsibilities

Confidentiality & Professionalism

- All board discussions and disciplinary investigations must remain strictly confidential.
- Board members will sign a Confidentiality Agreement (CA) acknowledging the importance of protecting association and personal information.
- Board members must use their official Raiders Hockey Club email addresses for all association-related communications to ensure privacy and security.

Meeting Attendance & Engagement

- Board members must attend at least 70% of meetings each season.
- A board member missing more than **three (3) meetings without a valid excuse** may be subject to removal.
- If a board member has a coaching conflict, they are expected to attend the board meeting and arrange for an assistant coach to cover the game.





- Board members are expected to actively participate in at least **one association-level committee** (e.g., development, policies, community involvement).
- As per bylaw 9.2(b) all board members are required to respond to a motion within 3 days to the motion.
- Directors must submit their required reports on time and ensure projects have appropriate representation.
- All board members will behave as a unified team, publicly supporting decisions made collectively.

Conflict Resolution & Disciplinary Process

- If a board member's behavior is deemed improper, unbecoming, or harmful to the reputation of the association, the issue should be reported immediately.
- Upon receiving a complaint, a **Special Meeting of the Board** will be scheduled within **ten (10) days**.
- The accused board member will have the opportunity to address the board.
- The board will vote on possible disciplinary action, including suspension or removal, requiring a **minimum of 75% approval** from attending board members.
- A board member with three **unexcused absences** will have their standing reviewed and may face suspension or removal.

Commitment to Ethics & Equity

- Board members must make ethical decisions in the best interest of the entire association.
- All members are expected to promote inclusivity and fairness in all aspects of the program.
- Every athlete must be treated equally and provided with a safe and supportive playing environment.

Acknowledgment of Expectations

I agree to abide by the Raiders Board of Directors Code of Conduct and the expectations outlined above.

Name: _____

Date: _____

Signature: _____

